



# Preserve Protect Build

Tito Isaac & Co LLP is a full-service law firm for all corporate and individual needs. Our firm is based in Singapore with a global network of associates. We believe in holistic solutions for an inter-connected world.

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# Tito Isaac & Co LLP

## An Introduction

Tito Isaac & Co LLP is a Singapore-based, full-service law firm established in 1999. We serve private clients, SMEs, MNCs and government entities across a range of sectors. Our team of 35 lawyers provides high-quality legal services and personalized client care aimed at achieving the best available outcomes.



Our firm strives to establish long-standing relationships with our clients, anchored by a commitment to invest in gifted solicitors and an unwavering mission of client care. Our counsel is swift, efficient, responsive and decisive, and seamlessly integrates into every client's activities and operations. We tailor our approach to each case based on its own unique and dynamic needs using human-centered methods for creative problem-solving and innovative, but sensible solutions.

We advise, plan and execute legal solutions to help individuals and enterprises preserve, protect and build on their strategic interests and business positions. We provide a full suite of services with practices in litigation, arbitration & alternate dispute resolution; banking, insolvency and debt restructuring; business & corporate law; real estate and conveyancing; family & matrimonial; private clients, estates & trusts; and criminal law.



Our legal advice and solutions are designed to be successfully applied for private clients or in a diversity of industries and markets, sometimes internationally, for SMEs and MNCs in aviation, construction, oil and gas, startups and fintech, hospitality, retail, healthcare, education, government and public works.

# Message from Managing Partner



We have consistently supported our clients as they have grown – by growing ourselves – and as a larger firm, we are proud of the increased presence we have at the Singapore Bar. It was a conscious decision on our part to grow the Firm with the right kind of people – people who are not just bright legal minds but those who put a premium on honesty, teamwork, compassion and integrity.

I can say with utmost confidence that my team and I will help you with anything you are concerned with. We will make your problem ours, and therefore we will not offer cookie cutter solutions; we will look at each problem and offer tailor-made solutions to each matter.

***Tito Isaac***  
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# Finance & Payments

## Governance & Compliance

For businesses in finance or payments-related sectors whose operations are governed by the Monetary Authority of Singapore (or other equivalent Central Bank entities regulating a country or jurisdiction), compliance and licensing are foundational to entry and expansion. In addition to legal advice and strategic advice, we will assist with applications needed for obtaining Major Payment Licences and the relevant approvals.

## Regional and Global Growth

Businesses planning to expand into South-East Asia (or ASEAN) may be faced with a number of regulatory and logistical challenges peculiar to each jurisdiction. Tito Isaac & Co has the expertise, experience and contacts within ASEAN to assist our clients in realizing these goals.

## Expanding into ASEAN

ASEAN is the Association of South-East Asian Nations. The ten nations of Brunei, Cambodia, Indonesia, Laos, Malaysia, Myanmar, The Philippines, Singapore, Thailand and Vietnam are members of ASEAN and form a loose political and economic union which, among other goals, facilitates economic integration among its member states and the countries of the Asia-Pacific.



## Corporate & Commercial Lawyers

Tito Isaac & Co's Corporate & Commercial Practice has a comprehensive understanding of the region and a network of local and regional contacts to turn plans into reality. We blend legal, business and strategic advice into real world problem solving. Beyond our home base of Singapore, we assist in connecting our clients with legal professionals, financial professionals and the relevant specialists throughout ASEAN.

## Singapore: The Regional Hub

Singapore has always tried to remain relevant to our neighbours by positioning ourselves as a service-oriented hub for commerce, finance, transport, cargo, medical services, and legal services.

## Tito Isaac & Co: Legal Professional of Choice

Tito Isaac & Co endeavours to be the legal professional of choice for corporate and business expansions into Singapore and the ASEAN region. Our professional experience has included providing legal advice to Singapore's electronic payment switch, e-Nets, as well as various payment processors, fintech software developers and e-commerce merchants.

# Banking & Insurance

## Banking

Tito Isaac & Co regularly acts on behalf of banks and financial institutions in the areas of banking law, insolvency and debt-restructuring. We assist creditors in an array of services including the institution of formal insolvency procedures, the commencement of bankruptcy proceedings, the enforcement of judgements as well as the commencement of winding up applications.

In our effort to provide the best legal solution, we help our clients to work out a suitable and practical roadmap while identifying potential pitfalls and the areas that need close attention.



## Insurance

The firm is highly experienced in helping both insurance companies and the insured. Our primary task is to expedite the legal process and support clients in securing the best result. Tito Isaac & Co is a one-stop solution for all your insurance needs. We act for a few major insurers. Our team handle their motor insurance claims, personal injury claims, and workmen compensation claims.

We also give advice on professional indemnity, directors, and officer insurance matters. Our lawyers represent honest private workshops and seldom come into conflict with insurance companies. The firm relies on our own list of experts and investigators and produce outstanding results for both individuals and corporate clients.

Our scope of insurance work also includes settlements for aviation companies, acting for bond insurers, and acting for individuals who allegedly breached policy conditions.

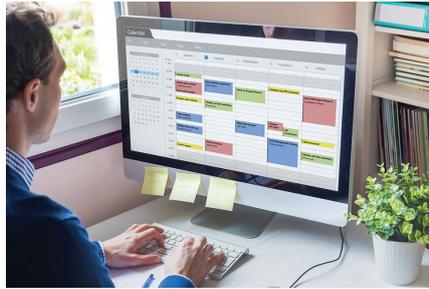
# Privacy, Tech & IP

Developments in technology create new paradigms for business and society and the law is at times unable to keep pace with these changes. Our aim is to help our clients navigate this evolving world and protect their interests.



## Privacy & Cyber Security

Growing concerns over the collection and misuse of personal data has led governments around the world to enact new laws to regulate and manage the tech-related conflicts of interest impacting their citizens, their local businesses, their own governmental structures and their national interests. Our team will assist clients in meeting the prevailing regulatory requirements in that jurisdiction.



## Fintech & E-Commerce

It is crucial that Fintech and E-Commerce businesses meet all the legal and regulatory requirements of jurisdictions under which they operate. This may include laws relating to banking, anti-money laundering and cyber-security. We have served various payment processors, aggregators, fintech software development companies and e-commerce merchants.



## Defamation & Libel

Another similar concern is with regulating the publication of information and audio-visual materials. There are issues of ownership, copyright, reproduction, dissemination, defamation, libel, threats, misrepresentation and abuse.

# INTELLECTUAL PROPERTY



## Intellectual Property & Patents

Copyright and patents are increasingly important in protecting your intellectual property and the brand value of your business. Our lawyers advise clients on IP issues and conduct the required filing process.

# Business & Industry

We advise on a variety of domestic and cross-border corporate and commercial matters across a wide spectrum of established and emerging industries. These include business agreements, mergers and acquisitions, and dispute resolution. In addition, we regularly support our corporate and individual clients in their business ventures by providing a full range of services for the growth and expansion of their business operations both locally and overseas.

## **Corporate & Regulatory Matters**

Corporate Reorganisations & Restructuring  
Employment & Industrial Relations  
Safety, Health & Environment Issues

## **Negotiating Service Agreements**

Agency & Distribution  
Branding & Marketing  
Collaboration  
Consultancy  
International & Local Sales

## **Company Incorporation**

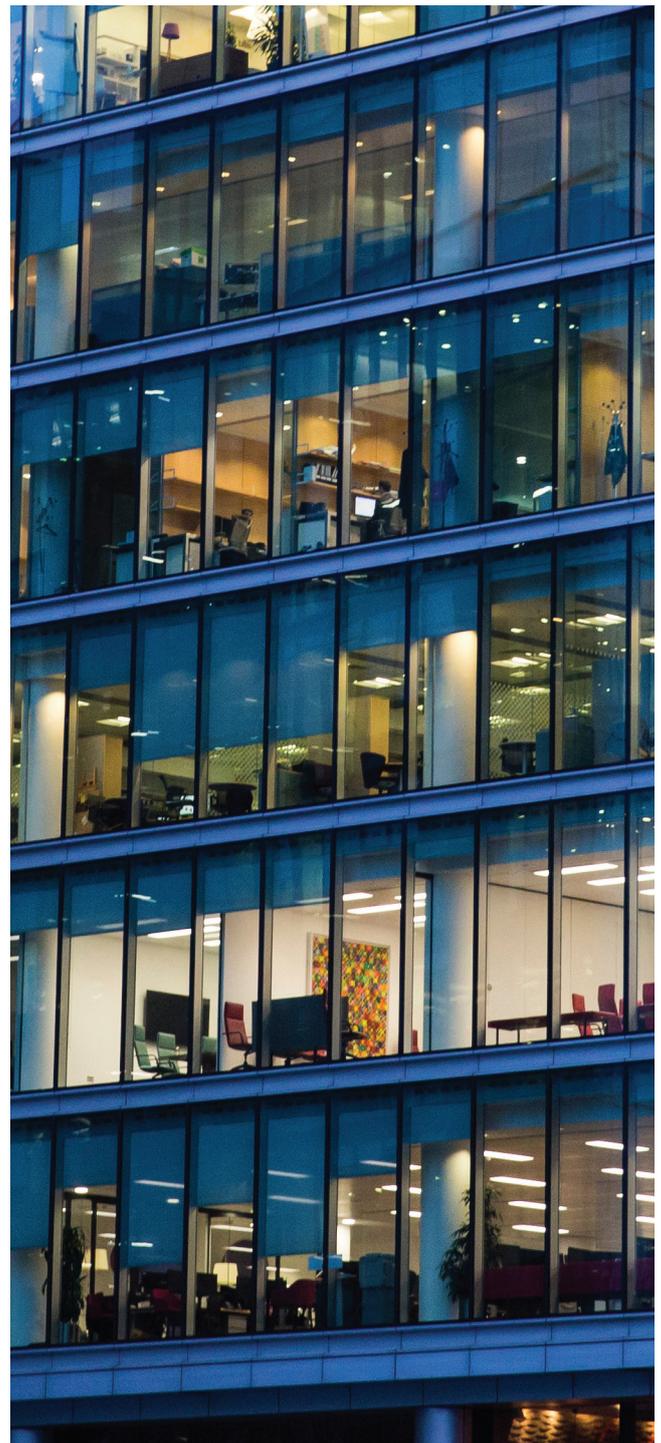
Mergers and Acquisitions  
Acquisitions and disposal of assets  
Sale and purchase of corporate entities  
Trust deed for incorporation of companies  
Shareholder agreements  
Joint Ventures  
Partnerships (formation and dissolution)

## **Commercial Agreements**

Licensing agreements  
Service and consultancy agreements  
Distribution agreements  
Franchising agreements  
Building and construction contracts

## **Sectors**

Banking  
Construction & Engineering  
Consumer  
E-commerce & Fintech  
Education  
Food & Commodities  
Information Technology  
Insurance  
Manufacturing  
Transport & Aviation



# Dispute Resolution

## Litigation, Arbitration & Mediation

We design pragmatic and cost-effective dispute resolution roadmaps to achieve the best outcome for every situation and budget.



### Civil, Commercial and Criminal Litigation

We proactively guide, assist, and advise our clients throughout their legal journey. We begin this process by putting together a dispute roadmap for our clients where we identify potential hurdles and focus on the legal issues within a case that need close attention.



### White Collar Crime

As needed we either represent the interests of corporate clients who find their organizations victims of fraud, or of individuals accused of white collar crimes such as criminal breach of trust.



### International Arbitration

Our firm has represented clients in a range of arbitration proceedings, including contract disputes, M&A disputes, and complex, international, multi-million dollar matters. We have served clients from a range of sectors including finance, commerce, construction, international sales, investment, transport, trade and insurable interests. We can serve as either counsel or arbitrator.

### Mediation

We have skilled and accredited mediators on our team with experience in handling contentious matters and where possible we have helped numerous clients reach successful resolutions through mediation.

# Real Estate



With our specialist expertise, we deliver comprehensive advice on legal, compliance, and regulatory issues in residential mixed development, commercial, and industrial properties. Our client profile comprises both corporations and individuals, such as individuals renting an investment property or building management corporations in-charge of shopping malls or office blocks.

The sale or purchase of a property involves careful planning and calculated decision making. As conveyancing is an area of practice that is time sensitive in nature and requires a high level of attention to detail, we have set up a committed team, offering professional yet personalized service to individual home buyers and commercial investors alike.

Our services include the preparation of contracts and the resolution of disputes, we also advise on rent control cases and compensation issues. We ensure that our clients are updated regularly on the status of their transactions. Our lawyers are always at hand to clarify doubts that may arise, thus providing our clients with a one-stop contact centre throughout the length of their matters.



# Private Individuals

## Family & Matrimonial

Our team of experienced lawyers employ their mediation skills, deep knowledge of local and international law and empathy while ably servicing our clients through local, cross-border and international annulments, divorces, childcare and custody disputes. The Courts have implemented changes to the divorce process to encourage a more cooperative and conciliatory manner of resolving family disputes. Additionally mandatory counselling has been introduced for divorcing parents with young children. The Firm is well-equipped to guide you through this process.

Working towards a fair and amicable conclusion, we counsel clients on their rights and responsibilities. We act and advise on:

- Access to children post-divorce
- Asset planning and protection
- Contested / Uncontested divorces
- Custody and guardianship
- Custody of children
- Division of matrimonial assets
- Divorce, judicial separation, and annulment
- Domestic violence
- Maintenance disputes
- Maintenance of lady / children
- Protection order applications
- Variation of ancillary matters
- Contentious Estate Matters



## Private Clients, Estates and Trusts

We deliver holistic advice on legal and strategic issues in Wills, Probate & Estate matters and we represent our clients in both contentious and non-contentious estate matters. Unfortunately, sometimes matters relating to Wills and probate can become contentious. Our multidisciplinary and experienced team is well versed in estate law. We will study each matter from different angles and we ensure we deliver our clients the best possible outcome, with least disruption to their lives.

We advise and help our clients with the following:

- Drafting of Wills and Probate
- Cross-border Succession Planning
- Contentious Estate Matters

# Partners

## **Tito Isaac**

### **Managing Partner**

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LL.B. (Hons.), Leeds  
Grad Cert Int'l Arb  
FSIArb  
Barrister-at-Law, Gray's Inn  
Advocate & Solicitor, Singapore  
Commissioner for Oaths  
Notary Public

The firm's leading litigator - with over 25 years of trial and appellate experience. An experienced arbitrator and mediator. Broad exposure across various industries includes multi-million dollar, multi-jurisdictional matters.



## **Justin Chan**

### **Senior Partner & Head, Dispute Resolution**

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LL.B. (Hons.), Nottingham  
Advocate & Solicitor, Singapore

Varied experience includes: trusts and equitable remedies, building and construction, intellectual property, director's duties, restraint of trade and confidential information, shareholder disputes and matrimonial issues.



## **Leong Kum Kwok**

### **Senior Partner & Head, Real Estate**

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LL.B. (Hons.), Singapore  
Advocate & Solicitor, Singapore

Over 40 years of experience in banking, finance and property law. Served as Senior Assistant Registrar of Titles & Deeds and Deputy Controller of Residential Property before entering private practice.

## COO & CFO



## **Raju Ramiah**

### **Chief Operating Officer**

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LL.B. (Hons.), London  
Barrister-at-Law, Gray's Inn  
Advocate & Solicitor, Singapore

A former officer in the Singapore Navy and who also served as President of the Singapore Armed Forces Court Martial Centre.



## **Tang Chong Chee**

### **Chief Financial Officer**

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Has wide financial planning and management experience from working with SMEs and MNCs for over 30 years.

# Partners

## Lee Wei Yung

### Partner

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LL.B. (Hons.)  
LL.M., Bristol  
FSIArb  
Advocate & Solicitor, Singapore

Specialises in complex commercial, corporate and civil litigation matters. Armed with a Masters in Commercial Law, with a specialisation in Company Law and Corporate Finance Regulation, Wei Yung has ably represented a myriad of corporate and commercial entities. Has acted in matters involving shipping issues, the carriage of goods by sea and air and multimodal transport as well as major aviation accidents involving airliners. Accredited by the Singapore Mediation Centre, and is also a civil, commercial and evaluative mediator accredited by the Royal Institute of Chartered Surveyors.



## Ho Seng Giap

### Partner & Head, Banking

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LL.B. (Hons.), Bristol  
Grad. Dip. Sing. Law, NUS  
Advocate & Solicitor, Singapore

Expanded the Firm's banking practice and it now serves various banks and financial institutions; specifically advising on matters relating to credit cards, consumer loans, business loans, hire purchases and share/securities trading accounts. Developed the corporate practice by having the Firm appointed to the panel of solicitors for a well-known local entity in the Food & Beverage industry along with its various subsidiaries. Extended the Firm's reach by being appointed to the panel of solicitors of two further institutional clients – one being a Singaporean multinational beverage conglomerate with a history of over 120 years, whilst the other is a French multinational biotechnology company.

## Gokul Haridas

### Partner

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LL.B. (Hons.), London  
MSc. Construction & Arbitration,  
King's College London & NUS  
MSIArb  
Advocate & Solicitor, Singapore

Gokul's practice focuses on construction, insurance, crime, employment and contractual disputes both in the State and High Courts. Gokul spent part of legal career with the Ministry of Manpower as a prosecutor, ultimately being promoted to Head of Prosecution. He also held the designation of an Assistant Commissioner with MOM and presided over disputes under the Work Injury Compensation Act and adjudicated infringements under the Employment of Foreign Manpower Act. He rendered advice to MOM on various matters, primarily on the Workplace Safety and Health and the Work Injury Compensation legislations. He was also part of the international team that advised the Ministry on international law matters.



# Partners



**Kelvin Ong**  
**Partner**

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LL.B. (Hons.), NUS  
Advocate & Solicitor, Singapore

A skilled advocate, Kelvin's legal practice encompasses construction, credit recovery, employment, property disputes, defamation, contract law, negligence, shareholder disputes, criminal cases and matrimonial matters. Successfully acted for a client before the Court of Appeal against an ex-director who used a quorum requirement to prevent himself from being removed from the company. Successfully opposed an application in the High Court for the enforcement of a foreign judgment for 5 million Euros. Represented a client in the High Court in a successful property encroachment claim. Acted for a Chinese client against a Singapore casino in a multi-million-dollar claim.

**Kawal Pal Singh**  
**Partner & Head, India Desk**  
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LL.B. (Hons.), Southampton  
ASIArb  
Advocate & Solicitor, Singapore

Kawal's legal practise primarily focuses on contentious Civil and Commercial Litigation where he has led a range of cases at the State Courts, High Court and the Appellate Division of the High Court, since being admitted to the Singapore Bar. With a wide array of international corporate clients, Kawal is also an experienced counsel for cross-border disputes as well as cross-border corporate transactional work. Kawal's empathetic approach to managing challenges in family matters has seen his experience rise in the area of family law and matrimonial disputes. He and his team have successfully represented his clients with positive results.



**Chong Yi Mei**  
**Partner**

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LL.B. (Hons.), SMU  
Advocate & Solicitor, Singapore

Yi Mei specialises in dispute resolution, which includes arbitration, litigation and mediation. She has appeared and assisted in various interlocutory applications, trials and appeals, in the Court of Appeal, High Court and State Court. Apart from dispute resolution, her areas of practice also include corporate and commercial matters, corporate advisory, and estate-planning matters, such as wills, probate and appointment of deputies under the Mental Capacity Act and has been invited to give talks at public libraries on Wills and Estate Planning matters. Yi Mei had acted for and assisted in various criminal litigation matters, ranging from Penal Code offences to regulatory offences.



# Consultants

**Ong Beng Khim  
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LL.B. (Hons.), London  
Barrister-at-Law, Middle Temple  
Advocate & Solicitor, Singapore

Beng Khim has been a consultant with Tito Isaac & Co since April 2001. She is at the forefront of work relating to Property Law, Family Law, Civil Law, Insurance Law. Prior to entering private practice, Beng Khim was amongst the founding staff members at the Bank of Singapore.



**M Rama  
Consultant**

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Barrister-at-Law, Lincoln's Inn  
Advocate & Solicitor, Singapore

Rama has won some landmark cases which helped shape the progress of insurance law in Singapore. Apart from representing insurance companies in court, he was involved in assisting the General Insurance Association (GIA) to amend the Motor Insurance Policy and the Work Injury Compensation Policy necessitated by the new Motor Claims Framework and the amendments to the Work Injury Compensation Act in 2008 in Singapore.

**Harpal Singh  
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LL.B. (Hons.), NUS  
Advocate & Solicitor, Singapore

His areas of practice include Civil and Commercial Litigation, Corporate Law, Probate & Administration, Conveyancing & Property Law, Insurance, Shipping Law & Family Law. Over the years Harpal has undertaken a broad spectrum of trials in The Supreme Court and numerous matters in the Court of Appeal. He also represented clients in Dispute Resolutions in India, United States, London & Australia.



**Mathavan Devadas  
Consultant**

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LL.B. (Hons.), Buckingham  
LL.M., Cambridge  
Barrister-at-Law, Middle Temple  
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In the course of his legal career has served as Assistant Director of the Attorney-General's Chambers Computer & Information Systems Department (CISD); a Deputy Public Prosecutor for twelve years; a Volunteer Tribunal Magistrate in the Small Claims Tribunal.

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# Senior Associates



**Wong Hui Min**  
**Senior Associate**

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LL.B. (Hons.), SMU  
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Advocate & Solicitor, Singapore  
Attorney at Law, New York

Wong Hui Min completed an LL.M. in Cross-Border Business and Finance Law in Asia in 2017. She was admitted to practice in the State of New York, United States in 2020. Prior to joining Tito Isaac & Co LLP, Hui Min had trained at a leading international arbitration practice and worked at the Singapore International Commercial Court. She gained experience in international commercial litigation and arbitration, professional matters, corporate practice and family practice. She also did a short stint as a consultant at the American Chamber of Commerce in Singapore.

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LL.B. (Hons.), Southampton  
Advocate & Solicitor, Singapore

Jaspreet graduated from the University of Southampton, United Kingdom, with a Bachelor of Laws (Honours) in 2015. She was admitted as an Advocate and Solicitor of the Supreme Court of Singapore in 2017. Jaspreet's main areas of practice include commercial litigation, maritime and matrimonial matters. Jaspreet completed her legal training and practice training at Tito Isaac & Co LLP before joining the Firm as an associate.



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Dinesh graduated from the University of Leeds, United Kingdom, with a Bachelor of Laws (Honours) in 2015. He pursued his Masters in Information Technology and Intellectual Property under the European Legal Informatics Study Programme (EULISP) culminating in a joint LL.M. from the University of Hannover, Germany and the University of Oslo, Norway in 2016. Dinesh was admitted as an Advocate and Solicitor of the Supreme Court of Singapore in 2018. Prior to joining Tito Isaac & Co, Dinesh practised as an Associate focusing on VCCs and assisted clients on the set up of VCCs especially during the VCC pilot programme. Dinesh also has experience in the setting up of Single-Family Offices (SFOs) in Singapore.



# Associates



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Solicitor, High Court of Australia  
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